

## MINISTERIAL PAY 2008–2009

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### Table 1

#### Salaries payable under Part 1 of Schedule 1 to the Ministerial and other Salaries Act 1975 (Cabinet, excluding Lord Chancellor)

Cabinet	Name of holder	Salary	Salary including MP's Salary
Prime Minister, First Lord of the Treasury and Minister for the Civil Service	Gordon Brown	£130,959	£194,250
Chancellor of the Exchequer and Lord of the Treasury	Alistair Darling	£78,575	£141,866
Secretary of State for Foreign and Commonwealth Affairs	David Miliband	£78,575	£141,866
Secretary of State for Business, Enterprise and Regulatory Reform (and President of the Board of Trade)	Lord Mandelson	£106,653	UNPAID
Secretary of State for the Home Department	Jacqui Smith	£78,575	£141,866
Secretary of State for Health	Alan Johnson	£78,575	£141,866
Secretary of State for Culture, Media and Sport	Andy Burnham	£78,575	£141,866
Secretary of State (unpaid) for Northern Ireland	Shaun Woodward	UNPAID	£63,291
Secretary of State for International Development	Douglas Alexander	£78,575	£141,866
Secretary of State for Children, Schools and Families	Ed Balls	£78,575	£141,866
Secretary of State for Communities and Local Government	Hazel Blears	£78,575	£141,866
Secretary of State for Work and Pensions	James Purnell	£78,575	£141,866
Secretary of State for Environment, Food and Rural Affairs	Hilary Benn	£78,575	£141,866
Secretary of State for Defence	John Hutton	£78,575	£141,866
Secretary of State for Transport	Geoff Hoon	£78,575	£141,866
Secretary of State for Innovation, Universities and Skills	John Denham	£78,575	£141,866
Lord President of the Council and Leader of the House of Lords	Baroness Royall of Blaisdon	£106,653	UNPAID
Lord Privy Seal and Leader of the House of Commons, and Minister for Women and Equalities	Harriet Harman	£78,575	£141,866
Secretary of State for Energy and Climate Change	Ed Miliband	£78,575	£141,866
Chief Secretary to the Treasury	Yvette Cooper	£78,575	£141,866
Secretary of State for Wales	Paul Murphy	£78,575	£141,866
Secretary of State for Scotland	Jim Murphy	£78,575	£141,866
Parliamentary Secretary to the Treasury and Chief Whip in the Commons	Nicholas Brown	£78,575	£141,866

Table 2

**Salaries payable under Part 2 of Schedule 1 to the Ministerial and Other Salaries Act 1975 (Non-Cabinet)**

Minister of State	Name of holder	Salary	Salary including MP's Salary
Paymaster General and Minister for the Olympics	Tessa Jowell	£40,759	£104,050
Financial Secretary to the Treasury	Stephen Timms	£40,759	£104,050
Minister of State (HM Treasury) and Minister of State (Home Office)	Phil Woolas	£40,759	£104,050
Minister of State (Foreign & Commonwealth Office)	Caroline Flint	£40,759	£104,050
Minister of State (Foreign & Commonwealth Office)	Lord Malloch-Brown	£83,275	UNPAID
Minister of State (Foreign & Commonwealth Office)	Bill Rammell	£40,759	£104,050
Minister of State (Business, Enterprise and Regulatory Reform)	Pat McFadden	£40,759	£104,050
Minister of State (Business, Enterprise and Regulatory Reform) and Minister of State (International Development)	Gareth Thomas	£40,759	£104,050
Minister of State (Defence)	Bob Ainsworth	£40,759	£104,050
Minister of State (Children, Schools and Families) ( <i>Minister for the North West</i> )	Beverley Hughes	£40,759	£104,050
Minister of State (Children, Schools and Families)	Jim Knight	£40,759	£104,050
Minister of State (Communities & Local Government)	Margaret Beckett	£40,759	£104,050
Minister of State (Communities & Local Government)	John Healey	£40,759	£104,050
Minister of State (Environment, Food & Rural Affairs)	Jane Kennedy	£40,759	£104,050
Minister of State (Environment, Food & Rural Affairs) and Minister of State (Energy and Climate Change) and Deputy Leader of the House of Lords	Lord Hunt of Kings Heath	£83,275	UNPAID
Minister of State (Dept of Health)	Dawn Primarolo	£40,759	£104,050
Minister of State (Dept of Health) ( <i>Minister for the South West</i> )	Ben Bradshaw	£40,759	£104,050
Minister of State (Dept of Health) ( <i>Minister for the East Midlands</i> )	Phil Hope	£40,759	£104,050
Minister of State (Innovation, Universities and Skills)	David Lammy	£40,759	£104,050
Minister of State (unpaid) (Innovation, Universities and Skills)	Lord Drayson	UNPAID	UNPAID
Minister of State (Justice)	David Hanson	£40,759	£104,050
Minister of State (Justice)	Michael Wills	£40,759	£104,050
Minister of State (Home Office)	Vernon Coaker MP	£40,759	£104,050
Minister of State (Northern Ireland)	Paul Goggins	£40,759	£104,050
Minister of State (Transport)	Lord Adonis	£83,275	UNPAID
Minister of State (Work and Pensions) ( <i>Minister for London</i> )	Tony McNulty	£40,759	£104,050
Minister of State (Work and Pensions) ( <i>Minister for Yorkshire and the Humber</i> )	Rosie Winterton	£40,759	£104,050
Minister of State (Energy and Climate Change)	Mike O'Brien	£40,759	£104,050
Minister for the Cabinet Office (and Chancellor of the Duchy of Lancaster)	Liam Byrne	£40,759	£104,050

Table 3

**Lord Chancellor and Law Officers (see section 1(2) of and Part 3 of Schedule 1 to the Ministerial and other Salaries Act 1975)**

Lord Chancellor and Law Officers	Name of holder	Salary	Salary including MP's Salary
Lord Chancellor (paid), Secretary of State for Justice (unpaid)	Jack Straw	£78,575	£141,866
Attorney General	Baroness Scotland of Asthal	£111,574	UNPAID
Solicitor General	Vera Baird	£68,464	£131,755
Advocate General for Scotland	Lord Davidson of Glen Clova	£96,854	UNPAID

Table 4a

**Salaries Payable to Parliamentary Secretaries (other than to the Parliamentary Secretary to the Treasury) under Part 4 of Schedule 1 to the Ministerial and other Salaries Act 1975**

Parliamentary Under Secretaries	Name of holder	Salary	Salary including MP's Salary
Parliamentary Secretary (Business, Enterprise and Regulatory Reform)	Ian Pearson	£30,937	£94,228
Economic Secretary (Treasury)			
Parliamentary Secretary (Business, Enterprise and Regulatory Reform)	Lord Carter of Barnes	£72,529	UNPAID
Parliamentary Secretary (Culture, Media and Sport)			
Parliamentary Secretary (Business, Enterprise and Regulatory Reform)	Baroness Shrii Vadera	£72,529	UNPAID
Parliamentary Secretary (Cabinet Office)	Ivan Lewis	£30,937	£94,228
Parliamentary Secretary (International Development)	Michael Foster	£30,937	£94,228
Parliamentary Secretary (International Development)	Tom Watson	£30,937	£94,228
Parliamentary Secretary (Cabinet Office)	Kevin Brennan	£30,937	£94,228
Parliamentary Secretary (Cabinet Office)	Baroness Morgan of Drefelin	£72,529	UNPAID
Parliamentary Secretary (Children Schools and Families)	Sarah McCarthy-Fry	£30,937	£94,228
Parliamentary Secretary (Children Schools and Families)	Iain Wright	£30,937	£94,228
Parliamentary Secretary (Communities & Local Government)	Baroness Andrews	£72,529	UNPAID
Parliamentary Secretary (Communities & Local Government)	Sadiq Khan	£30,937	£94,228
Parliamentary Secretary (Communities & Local Government)	Barbara Follett	£30,937	£94,228
Parliamentary Secretary (Culture, Media and Sport) ( <i>Minister for the East of England</i> )	Gerry Sutcliffe	£30,937	£94,228
Parliamentary Secretary (Culture, Media and Sport)	Baroness Taylor of Bolton	£72,529	UNPAID
Parliamentary Secretary (Defence)	Quentin Davies	UNPAID	£63,291
Parliamentary Secretary (unpaid) (Defence)	Kevin Jones	UNPAID	£63,291
Parliamentary Secretary (unpaid) (Defence)	Huw Irranca-Davies	£30,937	£94,228
Parliamentary Secretary (Environment, Food and Rural Affairs)	Gillian Merron	£30,937	£94,228
Parliamentary Secretary (Foreign and Commonwealth Office)			
Parliamentary Secretary (Equalities Office)			
Parliamentary Secretary (Ministry of Justice)	Maria Eagle	£30,937	£94,228
Parliamentary Secretary (Health)	Lord Darzai of Denham	£72,529	UNPAID
Parliamentary Secretary (Health)	Ann Keen	£30,937	£94,228
Parliamentary Secretary (Home Office)	Meg Hillier	£30,937	£94,228
Parliamentary Secretary (Home Office)	Alan Campbell	£30,937	£94,228
Parliamentary Secretary (Home Office)	Admiral Lord West of Spithead	£72,326	UNPAID
Parliamentary Secretary (unpaid) (Innovation, Universities and Skills)	Sion Simon	UNPAID	£63,291
Parliamentary Secretary (unpaid) (Innovation, Universities and Skills)	Lord Young of Norwood Green	UNPAID	UNPAID
Parliamentary Secretary (Ministry of Justice)	Bridget Prentice	£30,937	£94,228
Parliamentary Secretary (Ministry of Justice)	Shahid Malik	£30,937	£94,228
Parliamentary Secretary (unpaid) (Ministry of Justice)	Lord Bach	UNPAID	UNPAID
Parliamentary Secretary (unpaid) (Office of the Leader of the House of Commons)	Chris Bryant	UNPAID	£63,291
Parliamentary Secretary (Transport)	Jim Fitzpatrick	£30,937	£94,228
Parliamentary Secretary (Transport)	Paul Clark	£30,937	£94,228
Exchequer Secretary (Treasury)	Angela Eagle	£30,937	£94,228
Financial Services Secretary (unpaid)	Paul Myners	UNPAID	£63,291
Parliamentary Secretary (Works and Pensions) ( <i>Minister for the South East</i> )	Jonathan Shaw	£30,937	£94,228
Parliamentary Secretary (Works and Pensions)	Kitty Ussher	£30,937	£94,228
Parliamentary Secretary (Works and Pensions)	Lord MacKenzie of Luton	£72,529	UNPAID
Parliamentary Secretary (Wales Office)	Wayne David	£30,937	£94,228
Parliamentary Secretary (Scotland Office)	Ann McKeichin	£30,937	£94,228
Parliamentary Secretary (Energy and Climate Change)	Joan Ruddock	£30,937	£94,228

**Table 4b****Salaries Payable to office holders other than Parliamentary Secretaries under Part 4 of Schedule 1 to the Ministerial and other Salaries Act (1975 (i))**

Other Office Holders	Name of holder	Salary	Salary including MP's Salary
Captain of the Honourable Corps of Gentlemen-at-Arms (Chief Whip, Lords)	Lord Bassam of Brighton	£83,275	UNPAID
Captain to the Queen's Bodyguard of the Yeoman of the Guard (Deputy Chief Whip, Lords)	Lord Davies of Oldham	£72,529	UNPAID
Treasurer to Her Majesty's Household (Deputy Chief Whip Commons) (Minister for the North East of England)	Thomas McAvoy	£40,759	£104,050
Lord in Waiting (Government Whip, Lords): LIMIT 5—(1)	Baroness Thornton	£67,068	UNPAID
Ditto—(2)	Lord Bach	£67,068	UNPAID
Ditto—(3)	Lord Tunnicliffe	£67,068	UNPAID
Ditto—(4)	Lord Young of Norwood Green	£67,068	UNPAID
Ditto—(5)	Lord Patel of Bradford	£67,068	UNPAID
Ditto (unpaid)	Baroness Farrington of Ribbleton	UNPAID	UNPAID
Ditto (unpaid)	Lord Brett	UNPAID	UNPAID
Comptroller of Her Majesty's Household (Govt Whip, Commons)	John Spellar	£26,231	£89,522
Vice-Chamberlain of Her Majesty's Household (Govt Whip, Commons)	Claire Ward	£26,231	£89,522
Junior Lord of the Treasury (Govt Whip, Commons) LIMIT 5—(1)	Steve McCabe	£26,231	£89,522
Ditto—(2)	Frank Roy	£26,231	£89,522
Ditto—(3)	David Watts	£26,231	£89,522
Ditto—(4)	Tony Cunningham	£26,231	£89,522
Ditto—(5)	Bob Blizzard	£26,231	£89,522
Assistant Whip, House of Commons: LIMIT 7—(1)	Diana Johnson	£26,231	£89,522
Ditto—(2)	Mark Tami	£26,231	£89,522
Ditto—(3)	Dawn Butler	£26,231	£89,522
Ditto—(4)	Helen Goodman	£26,231	£89,522
Ditto—(5)	Helen Jones	£26,231	£89,522
Ditto—(6)	Ian Lucas	£26,231	£89,522
Ditto—(7)	Ian Austin (Minister for the West Midlands)	£26,231	£89,522
Ditto—(unpaid)	Barbara Keeley	UNPAID	£63,291
Ditto—(unpaid)	Chris Mole	UNPAID	£63,291

**Footnotes:**

All Ministers receive London Supplement, with the exception of those with an official residence, and Lords Ministers are entitled to receive Night Subsistence Allowance.

With effect from 1 July 1996 Ministers and office holders in the House of Commons receive the full parliamentary salary. This is currently £63,291.

All ministerial salaries listed in the above tables are at the 1 April 2008 rate. However, Ministers have waived their right to claim at this rate and are claiming their salary at the lower rate as at 31 March 2008.

## Senior Civil Service

Senior Civil Service comprises the most senior staff in departments and agencies (roughly equivalent to the former grades 1 to 5).

Departments and agencies may determine which posts are included in the Senior Civil Service, provided the post is suitably weighted.

The weight of the job is the main factor which will determine where in the Service Pay Framework the post should fall. Operational Management of the Senior Civil Service is principally a matter for departments and agencies, but a common framework of conditions has been introduced, including a personal formal written contract, a central pay framework of three pay bands (given below) and a common appraisal system.

**Table 5**  
**Senior Civil Service Pay Bands 2008–2009**

Pay Band	Minimum Salary	Cabinet Office Referral Point*	Performance and Recruitment Ceiling
1	£57,300	£90,000	£116,000
1A	£66,600	£100,000	£127,000
2	£81,600	£120,000	£160,000
3	£99,960	£140,000	£205,000

\* Departments must submit a business case to appoint candidates to posts with starting salaries above this level.

Individual pay awards across the senior civil service lie within the range of 0–9% reflecting growth in competence, pay relativities with other post holders and performance. Only a small minority of staff at the bottom of their pay band whose performance has been exceptional should receive the maximum award of 9%. In operating their own pay systems, departments and agencies must achieve the distribution of awards in Table 6 for their own staff. Cabinet Office will ensure, in consultation with departments and agencies, that the aggregate distribution is achieved.

**Table 6**  
**Senior Civil Service – Distribution of Awards 2009**

Performance	Proportion of SCS Staff
1	23.3%
2	40.4%
3	22.4%
4	4%